



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19126

Proposed No. 2020-0209.1

Sponsors Balducci and Kohl-Welles

1 AN ORDINANCE approving and adopting the
2 memorandum of agreement regarding the COVID-19
3 Emergency - COVID-19 Testing Agreement covering
4 employees in the Seattle-King County department of public
5 health and the department of community and human
6 services; and establishing the effective date of the
7 agreement.

8 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

9 SECTION 1. The memorandum of agreement regarding the COVID-19
10 Emergency - COVID-19 Testing Agreement, covering employees in Seattle-King County
11 department of public health and the department of community and human services which
12 is Attachment A to this ordinance, is hereby approved and adopted by this reference
13 made a part hereof.

Ordinance 19126

14 SECTION 2. Terms and conditions of the agreement shall be effective from
15 March 16, 2020, through and including the period of time of the COVID-19 response.
16

Ordinance 19126 was introduced on 6/23/2020 and passed by the Metropolitan King County Council on 7/7/2020, by the following vote:

Yes: 9 - Ms. Balducci, Mr. Dembowski, Mr. Dunn, Ms. Kohl-Welles, Ms. Lambert, Mr. McDermott, Mr. Upthegrove, Mr. von Reichbauer and Mr. Zahilay

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

DocuSigned by:
Claudia Balducci
F8830816F1C4427...

Claudia Balducci, Chair

ATTEST:

DocuSigned by:
Melani Pedroza
8DE1BB375AD3422...

Melani Pedroza, Clerk of the Council

APPROVED this _____ day of 7/16/2020, _____.

DocuSigned by:
Dow Constantine
4FBCAB8196AE4C6...

Dow Constantine, County Executive

Attachments: A. Memorandum of Agreement By and Between King County and Professional and Technical Employees, Local 17, Departments Public Health, Community and Human Services

ATTACHMENT A

Memorandum of Agreement

By and Between

King County

And

Professional and Technical Employees, Local 17 (PROTEC17)

Departments: Public Health, Community and Human Services

Subject: COVID-19 Emergency - COVID-19 Testing

Background:

Seattle-King County Public Health and other agencies are rapidly expanding their healthcare response capacities to address the COVID-19 pandemic. One key component of the response strategy is to conduct COVID-19 nasal and blood testing, otherwise known as nasopharyngeal culture swabbing or serology antibody blood testing, on individuals in the community and in the workplace.

The purpose of this Agreement is to establish terms for King County employees represented by the Professional and Technical Employees, Local 17 (PROTEC17), who are performing COVID-19 testing during the pandemic and who are referred to herein as “Employees”.

Agreement:

1. COVID-19 Testing Premium. Employees responsible for conducting nasopharyngeal culture swabbing and/or serology antibody blood testing, or similar medical procedures used to test individuals for COVID-19 or COVID-19 antibodies, will be paid a premium of 5% above their base rate of pay for actual hours worked as provided herein. Employees are only eligible to receive the COVID-19 Testing Premium while assigned to do testing work, which may include full or partial workdays. In addition, the COVID-19 Testing Premium shall not apply to any paid leave hours and shall not apply if the employee is eligible to receive a different COVID Premium (i.e., no stacking of COVID premiums).

A. Any applicable premium pays provided for in the Collective Bargaining Agreement shall also apply in conjunction with the COVID-19 Testing Premium, except as noted herein.

2. Duration of Agreement:

A. Duration. This Agreement shall be effective retroactive to the first calendar day that employees began administering COVID-19 testing (approximately March 16, 2020) and may be terminated by the County at any time it decides to cease testing as provided for under this Agreement. Notice of such termination shall be provided to the Union. This Agreement is subject to full and final ratification by each of the parties.

For Professional and Technical Employees, Local 17:



Lorelei Walker
Union Representative

5/12/2020

Date

For Professional and Technical Employees, Local 17:



Karen Estevenin
Executive Director

5/12/2020

Date

For King County:



Angela Marshall
Labor Relations Negotiator - Senior
Office of Labor Relations
King County Executive Office

5/12/2020

Date